



## Non-Union General Service Pay Scale - Effective 7/1/2021

\*Equal dollar amount between steps  
\*40 hour annual rate based on 2080 hours, rounded

DBM/ Grade	1	2	3	4	5	6	7	8	9
<b>A11</b>	\$13.19 \$27,435	\$13.85 \$28,806	\$14.51 \$30,178	\$15.17 \$31,550	\$15.83 \$32,921	\$16.49 \$34,293	\$17.15 \$35,665	\$17.81 \$37,037	\$18.47 \$38,408
<b>A12</b>	\$15.50 \$32,248	\$16.28 \$33,860	\$17.05 \$35,473	\$17.83 \$37,085	\$18.60 \$38,698	\$19.38 \$40,310	\$20.15 \$41,922	\$20.93 \$43,535	\$21.71 \$45,147
<b>A13</b>	\$17.82 \$37,062	\$18.71 \$38,915	\$19.60 \$40,768	\$20.49 \$42,621	\$21.38 \$44,474	\$22.27 \$46,327	\$23.16 \$48,180	\$24.05 \$50,033	\$24.95 \$51,886
<b>B21</b>	\$20.14 \$41,890	\$21.15 \$43,984	\$22.15 \$46,078	\$23.16 \$48,173	\$24.17 \$50,267	\$25.17 \$52,362	\$26.18 \$54,456	\$27.19 \$56,551	\$28.19 \$58,645
<b>B22</b>	\$22.45 \$46,703	\$23.58 \$49,038	\$24.70 \$51,373	\$25.82 \$53,708	\$26.94 \$56,044	\$28.07 \$58,379	\$29.19 \$60,714	\$30.31 \$63,049	\$31.43 \$65,384
<b>B23</b>	\$24.77 \$51,517	\$26.01 \$54,092	\$27.24 \$56,668	\$28.48 \$59,244	\$29.72 \$61,820	\$30.96 \$64,396	\$32.20 \$66,972	\$33.44 \$69,547	\$34.67 \$72,123
<b>B24</b>	\$27.24 \$56,668	\$28.61 \$59,502	\$29.97 \$62,335	\$31.33 \$65,168	\$32.69 \$68,002	\$34.06 \$70,835	\$35.42 \$73,669	\$36.78 \$76,502	\$38.14 \$79,335
<b>B25</b>	\$29.15 \$60,635	\$30.61 \$63,667	\$32.07 \$66,698	\$33.52 \$69,730	\$34.98 \$72,762	\$36.44 \$75,794	\$37.90 \$78,825	\$39.35 \$81,857	\$40.81 \$84,889
<b>C41</b>	\$27.32 \$56,834	\$28.69 \$59,675	\$30.06 \$62,517	\$31.42 \$65,359	\$32.79 \$68,201	\$34.15 \$71,042	\$35.52 \$73,884	\$36.89 \$76,726	\$38.25 \$79,567
<b>C42</b>	\$29.45 \$61,261	\$30.93 \$64,324	\$32.40 \$67,387	\$33.87 \$70,450	\$35.34 \$73,513	\$36.82 \$76,577	\$38.29 \$79,640	\$39.76 \$82,703	\$41.23 \$85,766
<b>C43</b>	\$31.58 \$65,689	\$33.16 \$68,973	\$34.74 \$72,258	\$36.32 \$75,542	\$37.90 \$78,826	\$39.48 \$82,111	\$41.06 \$85,395	\$42.63 \$88,680	\$44.21 \$91,964
<b>C44/C51</b>	\$34.25 \$71,233	\$35.96 \$74,795	\$37.67 \$78,356	\$39.38 \$81,918	\$41.10 \$85,480	\$42.81 \$89,041	\$44.52 \$92,603	\$46.23 \$96,164	\$47.95 \$99,726
<b>C45/C52</b>	\$37.44 \$77,881	\$39.31 \$81,775	\$41.19 \$85,669	\$43.06 \$89,563	\$44.93 \$93,457	\$46.80 \$97,351	\$48.68 \$101,245	\$50.55 \$105,139	\$52.42 \$109,033
<b>D61</b>	\$40.11 \$83,425	\$42.11 \$87,596	\$44.12 \$91,768	\$46.12 \$95,939	\$48.13 \$100,110	\$50.14 \$104,281	\$52.14 \$108,453	\$54.15 \$112,624	\$56.15 \$116,795



## Non-Union General Service Pay Scale - Effective 7/1/2021

\*Equal dollar amount between steps  
\*40 hour annual rate based on 2080 hours, rounded

DBM/ Grade	1	2	3	4	5	6	7	8	9
<b>D62</b>	\$42.24 \$87,852	\$44.35 \$92,245	\$46.46 \$96,638	\$48.57 \$101,030	\$50.68 \$105,423	\$52.80 \$109,816	\$54.91 \$114,208	\$57.02 \$118,601	\$59.13 \$122,993
<b>D63</b>	\$44.37 \$92,280	\$46.58 \$96,894	\$48.80 \$101,508	\$51.02 \$106,122	\$53.24 \$110,736	\$55.46 \$115,350	\$57.68 \$119,964	\$59.89 \$124,578	\$62.11 \$129,192
<b>D64/D71</b>	\$47.03 \$97,824	\$49.38 \$102,715	\$51.73 \$107,607	\$54.09 \$112,498	\$56.44 \$117,389	\$58.79 \$122,280	\$61.14 \$127,171	\$63.49 \$132,063	\$65.84 \$136,954
<b>D65/D72</b>	\$50.23 \$104,472	\$52.74 \$109,696	\$55.25 \$114,919	\$57.76 \$120,143	\$60.27 \$125,366	\$62.78 \$130,590	\$65.30 \$135,814	\$67.81 \$141,037	\$70.32 \$146,261
<b>E81</b>	\$52.89 \$110,016	\$55.54 \$115,517	\$58.18 \$121,018	\$60.83 \$126,519	\$63.47 \$132,020	\$66.12 \$137,520	\$68.76 \$143,021	\$71.40 \$148,522	\$74.05 \$154,023
<b>E82</b>	\$55.02 \$114,444	\$57.77 \$120,166	\$60.52 \$125,888	\$63.27 \$131,610	\$66.03 \$137,332	\$68.78 \$143,055	\$71.53 \$148,777	\$74.28 \$154,499	\$77.03 \$160,221
<b>E91</b>	\$59.81 \$124,415	\$62.81 \$130,636	\$65.80 \$136,857	\$68.79 \$143,078	\$71.78 \$149,299	\$74.77 \$155,519	\$77.76 \$161,740	\$80.75 \$167,961	\$83.74 \$174,182

\*Equal dollar amount between steps  
\*40 hour annual rate based on 2080 hours, rounded