



## Springfield Police Association (SPA)

### Pay Scale - Effective 7/1/2020

Represents 2.5% increase over 7/1/2019

| <u>Job Title</u>   | <u>Grade</u> | <u>1</u>              | <u>2</u>              | <u>3</u>              | <u>4</u>               | <u>5</u>               | <u>Notes</u>       |
|--|--------------|-----------------------|-----------------------|-----------------------|------------------------|------------------------|--------------------|
|  | 210          | \$ 20.77<br>\$ 43,201 | \$ 21.77<br>\$ 45,282 | \$ 22.86<br>\$ 47,544 | \$ 23.99<br>\$ 49,896  | \$ 25.17<br>\$ 52,362  | Hourly<br>Annually |
| <b>Police Secretary</b>                                    | 211          | \$ 21.78<br>\$ 45,305 | \$ 22.88<br>\$ 47,589 | \$ 23.96<br>\$ 49,828 | \$ 25.17<br>\$ 52,362  | \$ 26.46<br>\$ 55,031  |                    |
|  | 212          | \$ 22.86<br>\$ 47,544 | \$ 23.99<br>\$ 49,896 | \$ 25.18<br>\$ 52,384 | \$ 26.45<br>\$ 55,008  | \$ 27.75<br>\$ 57,722  |                    |
| <b>CSO 1<br/>Records Specialist<br/>Program Technician</b> | 213          | \$ 23.12<br>\$ 48,087 | \$ 24.26<br>\$ 50,462 | \$ 25.48<br>\$ 52,995 | \$ 26.75<br>\$ 55,641  | \$ 28.08<br>\$ 58,401  |                    |
|  | 214          | \$ 24.01<br>\$ 49,941 |                       |                       |                        |                        |                    |
|  | 215          | \$ 24.21<br>\$ 50,349 | \$ 25.45<br>\$ 52,927 | \$ 26.71<br>\$ 55,551 | \$ 28.03<br>\$ 58,310  | \$ 29.45<br>\$ 61,251  |                    |
| <b>Property Controller</b>                                 | 216          | \$ 28.68<br>\$ 59,645 | \$ 30.15<br>\$ 62,721 | \$ 31.79<br>\$ 66,114 |                        |                        |                    |
| <b>CSO2<br/>Outreach Coordinator</b>                       | 217          | \$ 24.92<br>\$ 51,841 | \$ 26.19<br>\$ 54,465 | \$ 27.49<br>\$ 57,179 | \$ 28.87<br>\$ 60,052  | \$ 30.31<br>\$ 63,037  |                    |
| <b>Police Dispatcher</b>                                   | 218          | \$ 26.00<br>\$ 54,081 | \$ 27.29<br>\$ 56,772 | \$ 28.65<br>\$ 59,599 | \$ 30.10<br>\$ 62,608  | \$ 31.59<br>\$ 65,706  |                    |
|  | 219          | \$ 29.86<br>\$ 62,110 | \$ 31.39<br>\$ 65,299 | \$ 32.95<br>\$ 68,534 | \$ 34.62<br>\$ 72,017  | \$ 36.32<br>\$ 75,545  |                    |
| <b>Police Officer</b>                                      | 220          | \$ 31.44<br>\$ 65,390 | \$ 33.01<br>\$ 68,669 | \$ 34.67<br>\$ 72,107 | \$ 36.41<br>\$ 75,726  | \$ 38.21<br>\$ 79,481  |                    |
|  | 226          | \$ 42.06<br>\$ 87,488 | \$ 44.12<br>\$ 91,763 | \$ 46.31<br>\$ 96,332 | \$ 48.65<br>\$ 101,195 | \$ 51.13<br>\$ 106,352 |                    |
| <b>Detention Officer</b>                                   | 231          | \$ 25.54<br>\$ 53,131 | \$ 26.83<br>\$ 55,800 | \$ 28.16<br>\$ 58,582 | \$ 29.58<br>\$ 61,522  | \$ 31.06<br>\$ 64,598  |                    |
| <b>Detention Supervisor</b>                                | 235          | \$ 37.58<br>\$ 78,169 | \$ 39.45<br>\$ 82,060 |                       |                        |                        |                    |

\*Grades: 218, 220, 231 and 235 shall be eligible for DPSST Certification Pay  
\*40 hour annual rate based on 2080 hours, rounded