



**Non-Union Protective Services  
Police & Fire Management  
Pay Scale - Effective 7/1/2020**  
(2.5% increase over 7/1/19)

DBM/ Grade	1	2	3	4	5	
<b>C41</b>	\$42.16 \$87,685	\$44.05 \$91,615	\$45.95 \$95,568	\$47.85 \$99,521	\$49.74 \$103,452	<b>Police Sergeant</b>
<b>D64/71</b>	\$53.10 \$110,457	\$55.49 \$115,426	\$57.89 \$120,404	\$60.27 \$125,367	\$62.66 \$130,330	<b>Deputy Police Chief Police Lieutenant Police Captain</b>

\*Equal dollar amount between steps. 18% overall pay spread  
\*Market tied to step 3 (midpoint)  
\*40 hour annual rate based on 2080 hours, rounded

	1	2	3	4	5	6	7	8	9
<b>C44 *G</b>	\$31.41 \$65,324	\$32.98 \$68,608	\$34.55 \$71,870	\$36.12 \$75,132	\$37.69 \$78,394	\$39.27 \$81,677	\$40.84 \$84,939	\$42.39 \$88,180	\$43.97 \$91,463

**Police Office Supervisor - Grandfathered, follows Sgt. C41 increases**

\*Equal dollar amount between steps  
\*40 hour annual rate based on 2080 hours, rounded