



Non-Union General Service Pay Scale - Effective 7/1/2020

(1.5% increase over 7/1/2019 except for E-Band)

*Equal dollar amount between steps
*40 hour annual rate based on 2080 hours, rounded

DBM/ Grade	1	2	3	4	5	6	7	8	9
A11	\$13.35 \$27,772	\$14.01 \$29,143	\$14.68 \$30,536	\$15.35 \$31,929	\$16.02 \$33,322	\$16.68 \$34,693	\$17.35 \$36,086	\$18.02 \$37,479	\$18.69 \$38,872
A12	\$14.84 \$30,857	\$15.57 \$32,379	\$16.31 \$33,922	\$17.05 \$35,464	\$17.79 \$37,007	\$18.53 \$38,550	\$19.27 \$40,092	\$20.02 \$41,636	\$20.76 \$43,179
A13	\$16.47 \$34,264	\$17.30 \$35,979	\$18.12 \$37,693	\$18.95 \$39,407	\$19.77 \$41,122	\$20.59 \$42,836	\$21.42 \$44,550	\$22.24 \$46,265	\$23.07 \$47,979
B21	\$18.31 \$38,079	\$19.22 \$39,986	\$20.14 \$41,893	\$21.06 \$43,800	\$21.97 \$45,707	\$22.88 \$47,593	\$23.80 \$49,500	\$24.72 \$51,407	\$25.63 \$53,315
B22	\$20.35 \$42,322	\$21.36 \$44,422	\$22.38 \$46,543	\$23.40 \$48,665	\$24.42 \$50,786	\$25.43 \$52,886	\$26.45 \$55,007	\$27.47 \$57,129	\$28.48 \$59,240
B23	\$22.60 \$47,015	\$23.74 \$49,372	\$24.86 \$51,707	\$25.99 \$54,065	\$27.12 \$56,411	\$28.26 \$58,779	\$29.38 \$61,115	\$30.51 \$63,463	\$31.65 \$65,829
B24	\$25.12 \$52,243	\$26.37 \$54,857	\$27.63 \$57,472	\$28.89 \$60,086	\$30.14 \$62,682	\$31.39 \$65,293	\$32.65 \$67,907	\$33.90 \$70,522	\$35.16 \$73,136
B25	\$27.91 \$58,050	\$29.30 \$60,943	\$30.70 \$63,857	\$32.09 \$66,750	\$33.48 \$69,643	\$34.88 \$72,558	\$36.27 \$75,450	\$37.68 \$78,365	\$39.07 \$81,258
C41	\$25.36 \$52,757	\$26.64 \$55,415	\$27.91 \$58,050	\$29.17 \$60,676	\$30.44 \$63,322	\$31.71 \$65,957	\$32.98 \$68,593	\$34.25 \$71,232	\$35.51 \$73,865
C42	\$26.99 \$56,143	\$28.34 \$58,950	\$29.69 \$61,757	\$31.04 \$64,565	\$32.39 \$67,372	\$33.74 \$70,179	\$35.09 \$72,986	\$36.44 \$75,793	\$37.79 \$78,600
C43	\$28.62 \$59,529	\$30.05 \$62,507	\$31.49 \$65,489	\$32.91 \$68,443	\$34.34 \$71,422	\$35.77 \$74,400	\$37.20 \$77,379	\$38.63 \$80,358	\$40.07 \$83,350
C44/C51	\$30.65 \$63,750	\$32.19 \$66,946	\$33.72 \$70,136	\$35.24 \$73,308	\$36.78 \$76,500	\$38.32 \$79,698	\$39.85 \$82,886	\$41.37 \$86,058	\$42.90 \$89,240
C45/C52	\$33.20 \$69,065	\$34.87 \$72,520	\$36.53 \$75,986	\$38.19 \$79,436	\$39.85 \$82,886	\$41.50 \$86,327	\$43.17 \$89,786	\$44.82 \$93,231	\$46.50 \$96,714
D61	\$35.68 \$74,208	\$37.46 \$77,915	\$39.24 \$81,622	\$41.04 \$85,356	\$42.81 \$89,050	\$44.60 \$92,765	\$46.39 \$96,482	\$48.16 \$100,179	\$49.95 \$103,886



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D62	\$37.51 \$78,022	\$39.39 \$81,922	\$41.26 \$85,822	\$43.14 \$89,722	\$45.02 \$93,632	\$46.88 \$97,516	\$48.76 \$101,422	\$50.64 \$105,322	\$52.51 \$109,222
D63	\$39.24 \$81,622	\$41.20 \$85,693	\$43.17 \$89,786	\$45.13 \$93,864	\$47.08 \$97,917	\$49.04 \$102,013	\$51.00 \$106,088	\$52.97 \$110,186	\$54.93 \$114,258
D64/D71	\$41.08 \$85,436	\$43.13 \$89,700	\$45.18 \$93,965	\$47.24 \$98,250	\$49.29 \$102,515	\$51.34 \$106,779	\$53.40 \$111,065	\$55.45 \$115,329	\$57.50 \$119,593
D65/D72	\$43.30 \$90,065	\$45.46 \$94,565	\$47.62 \$99,058	\$49.79 \$103,565	\$51.95 \$108,065	\$54.13 \$112,586	\$56.29 \$117,086	\$58.45 \$121,586	\$60.62 \$126,086
E81	\$45.04 \$93,683	\$47.29 \$98,361	\$49.53 \$103,027	\$51.79 \$107,723	54.04 112400.29	\$56.29 \$117,083	\$58.55 \$121,784	\$60.80 \$126,461	\$63.04 \$131,127
E82	\$47.78 \$99,382	\$50.16 \$104,336	\$52.55 \$109,304	\$54.94 \$114,275	57.33 119240.58	\$59.71 \$124,202	\$62.11 \$129,184	\$64.49 \$134,146	\$66.88 \$139,107
E91	\$52.88 \$109,994	\$55.53 \$115,504	\$58.18 \$121,014	\$60.82 \$126,503	63.47 132013.34	\$66.11 \$137,502	\$68.76 \$143,013	\$71.40 \$148,502	\$74.04 \$154,012

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