From: HERTZ Chaim

**Sent:** Friday, April 03, 2020 11:16 AM

**Subject:** COVID-19 Update No 16. - Paid Sick Leave for COVID-19 [Revised Form]

**Attachments:** 2020.04.03 Protected Leave Request - COVID-19.pdf

## City Employees,

New federal rules were recently issued that have required HR to make significant changes to the <u>Protected Leave</u> <u>Request form</u>. This new form must be submitted for all COVID-19 protected leave requests. If you have already submitted a leave request form, you will be asked to resubmitted your request using the new form. This email includes both an attached PDF and link to the new form.

H:\COVID-19\COVID Admin Regs\2020.04.03 Protected Leave Request - COVID-19.pdf

Once again, my apologize for the last minute change

-Chaim

From: HERTZ Chaim

Sent: Wednesday, April 01, 2020 3:14 PM

Subject: COVID-19 Update No 16. - Paid Sick Leave for COVID-19

## City Employees:

Last week, the Families First Coronavirus Response Act (FFCRA) was signed into law. It becomes effective today and ends December 31, 2020. Attached is the City's Policy related to Paid Sick Leave for COVID-19, the Protected Leave Request Form, and new revision to the March 18<sup>th</sup> memorandum related to Mitigation Measures on the Coronavirus response.

Later this week the City will release another policy that addresses paid expanded family and medical leave for employees who are unable to work due to a school or childcare closure for reasons related to COVID-19.

Chaim Hertz Human Resources Director City of Springfield, OR 541.726.3787 (W) 541.953.0292 (C)





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