Non-Union Protective Services
Police & Fire Management
Pay Scale - Effective 7/1/2019

(3% increase over 7/1/2018)

DBM/ Grade	1	2	3	4	5	
C41	$41.13	$42.97	$44.83	$46.68	$48.52	Police Sergeant
	$85,546	$89,381	$93,237	$97,094	$100,928	
D63	$48.09	$50.25	$52.42	$54.58	$56.74	Deputy Fire Chief
	$100,029	$104,528	$109,027	$113,526	$118,025	
D64/71	$51.81	$54.14	$56.47	$58.80	$61.13	Deputy Police Chief
	$107,763	$112,611	$117,468	$122,310	$127,151	Police Lieutenant
						Police Captain

***Equal dollar amount between steps. 18% overall pay spread**
***Market tied to step 3 (midpoint)**
***40 hour annual rate based on 2080 hours, rounded**

	1	2	3	4	5	6	7	8	9
C44 *G	$30.64	$32.18	$33.71	$35.24	$36.77	$38.31	$39.84	$41.36	$42.90
	$63,731	$66,934	$70,117	$73,299	$76,482	$79,685	$82,867	$86,029	$89,232

Police Office Supervisor - Grandfathered, follows Sgt. C41 increases