

# CLASSIFICATION ADDENDUM

## **Job Title:** Maintenance Worker, Seasonal

Classification Specification: Maintenance Assistant

Barg Unit: AFS

Pay Grade: A11– A13

*This classification **addendum** further clarifies job specific duties and requirements of a job within a particular classification. Note: The classification specification document is to be referenced and this document utilized as the addendum (supplement). It is intended to provide additional information, where needed, and is not intended to provide an exhaustive list of duties and responsibilities; specific position assignments will vary depending on business needs.*

### **Essential Characteristics and Duties Addendum**

The Maintenance Worker performs entry level seasonal work and other right-of way beautification duties to maintain City trees, planter beds, and other landscaped areas. Participates in planting and maintenance of shrubs, planter beds, and trees by trimming, weeding, and brush abatement; assists in irrigation line repairs and sprinkler head replacements; maintains shrubs and planter beds; provides assistance to the tree trimming crew by trimming trees and chipping branches; implements vegetation control using weed eaters, hand tools, and other equipment. Performs related duties as assigned.

### **Qualifications Addendum**

*An entry-level person would be expected to possess the following or any equivalent combination of knowledge, skills, education and experience in order to successfully perform the job.*

#### **Training & Experience:**

- In the operation of light power equipment and performing related unskilled or semi-skilled tasks.

#### **Licensing Requirements:**

- A valid Oregon Driver's license at time of appointment.

#### **Knowledge:**

- Methods and materials/equipment used in landscape maintenance work and vegetation control.

#### **Skills:** *(Demonstrated skill in performing the following)*

- Learning the techniques and methods involved in planting and maintenance of trees/shrubs, vegetation control, and the maintenance and construction of irrigation systems.
- Completing handwritten and oral reports as required.

#### **Qualification For Grade Progression:**

This position is typically appointed at the contributing level.

A11 – Contributing (applying basic skills)

A12 – Journey (applying some advanced skills)

A13 – Advanced/Lead (applying advanced skills)

### **Physical Requirements Addendum**

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**Heavy Work** as defined in the classification specification. Further definition of the physical requirements of the position can be found in a job task analysis.

Position frequently works in varying outdoor weather conditions performing strenuous physical work in a fast-paced, outdoor environment.

### Addendum History

Created: 2012.01

2017.08 – Revisions by HR