



**Service Employees International Union (SEIU)  
Oregon Public Employees Union (OPEU)  
Pay Scale - Effective 7/1/2018**

\*Equal dollar amount between steps  
\*Market tied to step 5 (midpoint)  
\*40 hour annual rate based on 2080 hours, rounded

DBM/ Grade	1	2	3	4	5	6	7	8	9
<b>A11</b>	\$12.41 \$25,813	\$13.03 \$27,102	\$13.65 \$28,392	\$14.27 \$29,682	\$14.89 \$30,971	\$15.51 \$32,261	\$16.13 \$33,550	\$16.75 \$34,840	\$17.37 \$36,130
<b>A12</b>	\$14.36 \$29,869	\$15.08 \$31,366	\$15.80 \$32,864	\$16.52 \$34,362	\$17.24 \$35,859	\$17.95 \$37,336	\$18.67 \$38,834	\$19.39 \$40,331	\$20.11 \$41,829
<b>A13</b>	\$16.32 \$33,946	\$17.13 \$35,630	\$17.95 \$37,336	\$18.77 \$39,042	\$19.58 \$40,726	\$20.40 \$42,432	\$21.21 \$44,117	\$22.03 \$45,822	\$22.84 \$47,507
<b>B21</b>	\$18.27 \$38,002	\$19.19 \$39,915	\$20.10 \$41,808	\$21.01 \$43,701	\$21.93 \$45,614	\$22.84 \$47,507	\$23.75 \$49,400	\$24.67 \$51,314	\$25.58 \$53,206
<b>B22</b>	\$20.23 \$42,078	\$21.24 \$44,179	\$22.26 \$46,301	\$23.27 \$48,402	\$24.28 \$50,502	\$25.29 \$52,603	\$26.30 \$54,704	\$27.31 \$56,805	\$28.33 \$58,926
<b>B23</b>	\$22.19 \$46,155	\$23.30 \$48,464	\$24.41 \$50,773	\$25.52 \$53,082	\$26.63 \$55,390	\$27.73 \$57,678	\$28.84 \$59,987	\$29.95 \$62,296	\$31.06 \$64,605
<b>B24</b>	\$24.64 \$51,251	\$25.87 \$53,810	\$27.10 \$56,368	\$28.33 \$58,926	\$29.56 \$61,485	\$30.79 \$64,043	\$32.03 \$66,622	\$33.26 \$69,181	\$34.49 \$71,739
<b>B25</b>	\$27.57 \$57,346	\$28.95 \$60,216	\$30.33 \$63,086	\$31.71 \$65,957	\$33.08 \$68,806	\$34.46 \$71,677	\$35.84 \$74,547	\$37.22 \$77,418	\$38.60 \$80,288
<b>C41</b>	\$23.98 \$49,878	\$25.18 \$52,374	\$26.38 \$54,870	\$27.58 \$57,366	\$28.78 \$59,862	\$29.98 \$62,358	\$31.18 \$64,854	\$32.38 \$67,350	\$33.58 \$69,846
<b>C42</b>	\$26.45 \$55,016	\$27.77 \$57,762	\$29.09 \$60,507	\$30.41 \$63,253	\$31.74 \$66,019	\$33.06 \$68,765	\$34.38 \$71,510	\$35.70 \$74,256	\$37.03 \$77,022
<b>C43</b>	\$28.91 \$60,133	\$30.36 \$63,149	\$31.80 \$66,144	\$33.25 \$69,160	\$34.69 \$72,155	\$36.14 \$75,171	\$37.58 \$78,166	\$39.03 \$81,182	\$40.48 \$84,198
<b>C44</b>	\$32.00 \$66,560	\$33.60 \$69,888	\$35.20 \$73,216	\$36.80 \$76,544	\$38.40 \$79,872	\$40.00 \$83,200	\$41.60 \$86,528	\$43.20 \$89,856	\$44.80 \$93,184
<b>C45</b>	\$35.70 \$74,256	\$37.48 \$77,958	\$39.27 \$81,682	\$41.05 \$85,384	\$42.84 \$89,107	\$44.62 \$92,810	\$46.41 \$96,533	\$48.19 \$100,235	\$49.98 \$103,958