



Springfield Police Association (SPA)

Pay Scale - Effective 7/1/2018

Represents 3% increase over 6/30/2018

<u>Job Title</u>	<u>Grade</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>Notes</u>
	210	\$ 19.67 \$ 40,919.84	\$ 20.62 \$ 42,890.85	\$ 21.65 \$ 45,033.25	\$ 22.72 \$ 47,261.34	\$ 23.84 \$ 49,596.56	Hourly Annually
Police Secretary	211	\$ 20.63 \$ 42,912.27	\$ 21.67 \$ 45,076.10	\$ 22.69 \$ 47,197.07	\$ 23.84 \$ 49,596.56	\$ 25.06 \$ 52,124.59	
	212	\$ 21.65 \$ 45,033.25	\$ 22.72 \$ 47,261.34	\$ 23.85 \$ 49,617.98	\$ 25.05 \$ 52,103.17	\$ 26.29 \$ 54,674.05	
CSO 1 Records Specialist Program Technician	213	\$ 21.90 \$ 45,547.42	\$ 22.98 \$ 47,796.94	\$ 24.13 \$ 50,196.43	\$ 25.34 \$ 52,703.04	\$ 26.59 \$ 55,316.77	
	214	\$ 22.74 \$ 47,304.19					
	215	\$ 22.93 \$ 47,689.82	\$ 24.10 \$ 50,132.16	\$ 25.30 \$ 52,617.34	\$ 26.55 \$ 55,231.07	\$ 27.89 \$ 58,016.19	
Property Controller	216	\$ 27.16 \$ 56,495.09	\$ 28.56 \$ 59,408.75	\$ 30.11 \$ 62,622.35			
CSO2 Outreach Coordinator	217	\$ 23.61 \$ 49,103.81	\$ 24.80 \$ 51,588.99	\$ 26.04 \$ 54,159.87	\$ 27.35 \$ 56,880.72	\$ 28.71 \$ 59,708.69	
Police Dispatcher	218	\$ 24.63 \$ 51,224.78	\$ 25.85 \$ 53,774.24	\$ 27.14 \$ 56,452.24	\$ 28.51 \$ 59,301.63	\$ 29.92 \$ 62,236.72	
	219	\$ 28.28 \$ 58,830.30	\$ 29.74 \$ 61,851.09	\$ 31.21 \$ 64,914.72	\$ 32.80 \$ 68,214.02	\$ 34.40 \$ 71,556.16	
Police Officer	220	\$ 29.78 \$ 61,936.78	\$ 31.27 \$ 65,043.26	\$ 32.84 \$ 68,299.71	\$ 34.48 \$ 71,727.55	\$ 36.19 \$ 75,283.94	
	226	\$ 39.84 \$ 82,868.03	\$ 41.79 \$ 86,917.17	\$ 43.87 \$ 91,244.82	\$ 46.08 \$ 95,850.98	\$ 48.43 \$ 100,735.65	
Detention Officer	231	\$ 24.19 \$ 50,324.98	\$ 25.41 \$ 52,853.01	\$ 26.68 \$ 55,488.16	\$ 28.02 \$ 58,273.28	\$ 29.42 \$ 61,186.94	
Detention Supervisor	235	\$ 35.60 \$ 74,041.34	\$ 37.37 \$ 77,726.27				

*Grades: 218, 220, 231 and 235 shall be eligible for DPSST Certification Pay
*40 hour annual rate based on 2080 hours