



Non-Union Protective Services Police & Fire Management Pay Scale - Effective 7/1/2018

DBM/ Grade	1	2	3	4	5	
C41	\$39.93 \$83,054	\$41.72 \$86,778	\$43.52 \$90,522	\$45.32 \$94,266	\$47.11 \$97,989	Police Sergeant
D63	\$46.69 \$97,115	\$48.79 \$101,483	\$50.89 \$105,851	\$52.99 \$110,219	\$55.09 \$114,587	Deputy Fire Chief Police Lieutenant
D64/71	\$50.30 \$104,624	\$54.56 \$113,485	\$54.83 \$114,046	\$57.09 \$118,747	\$59.35 \$123,448	Deputy Police Chief Police Captain

*Equal dollar amount between steps. 18% overall pay spread
 *Market tied to step 3 (midpoint)
 *40 hour annual rate based on 2080 hours, rounded