



Non-Union General Service Pay Scale - Effective 7/1/2018

*Equal dollar amount between steps
*40 hour annual rate based on 2080 hours, rounded

DBM/ Grade	1	2	3	4	5	6	7	8	9
A11	\$12.96 \$26,957	\$13.60 \$28,288	\$14.25 \$29,640	\$14.90 \$30,992	\$15.55 \$32,344	\$16.19 \$33,675	\$16.84 \$35,027	\$17.49 \$36,379	\$18.14 \$37,731
A12	\$14.40 \$29,952	\$15.11 \$31,429	\$15.83 \$32,926	\$16.55 \$34,424	\$17.27 \$35,922	\$17.99 \$37,419	\$18.71 \$38,917	\$19.43 \$40,414	\$20.15 \$41,912
A13	\$15.99 \$33,259	\$16.79 \$34,923	\$17.59 \$36,587	\$18.39 \$38,251	\$19.19 \$39,915	\$19.99 \$41,579	\$20.79 \$43,243	\$21.59 \$44,907	\$22.39 \$46,571
B21	\$17.77 \$36,962	\$18.66 \$38,813	\$19.55 \$40,664	\$20.44 \$42,515	\$21.33 \$44,366	\$22.21 \$46,197	\$23.10 \$48,048	\$23.99 \$49,899	\$24.88 \$51,750
B22	\$19.75 \$41,080	\$20.73 \$43,118	\$21.72 \$45,178	\$22.71 \$47,237	\$23.70 \$49,296	\$24.68 \$51,334	\$25.67 \$53,394	\$26.66 \$55,453	\$27.65 \$57,512
B23	\$21.94 \$45,635	\$23.04 \$47,923	\$24.13 \$50,190	\$25.23 \$52,478	\$26.33 \$54,766	\$27.43 \$57,054	\$28.52 \$59,322	\$29.62 \$61,610	\$30.72 \$63,898
B24	\$24.38 \$50,710	\$25.60 \$53,248	\$26.82 \$55,786	\$28.04 \$58,323	\$29.25 \$60,840	\$30.47 \$63,378	\$31.69 \$65,915	\$32.91 \$68,453	\$34.13 \$70,990
B25	\$27.09 \$56,347	\$28.44 \$59,155	\$29.80 \$61,984	\$31.15 \$64,792	\$32.50 \$67,600	\$33.86 \$70,429	\$35.21 \$73,237	\$36.57 \$76,066	\$37.92 \$78,874
C41	\$24.62 \$51,210	\$25.86 \$53,789	\$27.09 \$56,347	\$28.32 \$58,906	\$29.55 \$61,464	\$30.78 \$64,022	\$32.01 \$66,581	\$33.24 \$69,139	\$34.47 \$71,698
C42	\$26.20 \$54,496	\$27.51 \$57,221	\$28.82 \$59,946	\$30.13 \$62,670	\$31.44 \$65,395	\$32.75 \$68,120	\$34.06 \$70,845	\$35.37 \$73,570	\$36.68 \$76,294
C43	\$27.78 \$57,782	\$29.17 \$60,674	\$30.56 \$63,565	\$31.94 \$66,435	\$33.33 \$69,326	\$34.72 \$72,218	\$36.11 \$75,109	\$37.50 \$78,000	\$38.89 \$80,891
C44/C51	\$29.75 \$61,880	\$31.24 \$64,979	\$32.73 \$68,078	\$34.21 \$71,157	\$35.70 \$74,256	\$37.19 \$77,355	\$38.68 \$80,454	\$40.16 \$83,533	\$41.65 \$86,632
C45/C52	\$32.23 \$67,038	\$33.84 \$70,387	\$35.46 \$73,757	\$37.07 \$77,106	\$38.68 \$80,454	\$40.29 \$83,803	\$41.90 \$87,152	\$43.51 \$90,501	\$45.13 \$93,870
D61	\$34.63 \$72,030	\$36.36 \$75,629	\$38.09 \$79,227	\$39.83 \$82,846	\$41.56 \$86,445	\$43.29 \$90,043	\$45.02 \$93,642	\$46.75 \$97,240	\$48.48 \$100,838



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D62	\$36.41 \$75,733	\$38.23 \$79,518	\$40.05 \$83,304	\$41.87 \$87,090	\$43.69 \$90,875	\$45.51 \$94,661	\$47.33 \$98,446	\$49.15 \$102,232	\$50.97 \$106,018
D63	\$38.09 \$79,227	\$39.99 \$83,179	\$41.90 \$87,152	\$43.80 \$91,104	\$45.70 \$95,056	\$47.61 \$99,029	\$49.51 \$102,981	\$51.42 \$106,954	\$53.32 \$110,906
D64/D71	\$39.87 \$82,930	\$41.86 \$87,069	\$43.85 \$91,208	\$45.85 \$95,368	\$47.84 \$99,507	\$49.83 \$103,646	\$51.83 \$107,806	\$53.82 \$111,946	\$55.81 \$116,085
D65/D72	\$42.03 \$87,422	\$44.13 \$91,790	\$46.23 \$96,158	\$48.33 \$100,526	\$50.43 \$104,894	\$52.54 \$109,283	\$54.64 \$113,651	\$56.74 \$118,019	\$58.84 \$122,387
E81	\$44.37 \$92,290	\$46.59 \$96,907	\$48.80 \$101,504	\$51.02 \$106,122	\$53.24 \$110,739	\$55.46 \$115,357	\$57.68 \$119,974	\$59.90 \$124,592	\$62.11 \$129,189
E82	\$47.07 \$97,906	\$49.42 \$102,794	\$51.77 \$107,682	\$54.13 \$112,590	\$56.48 \$117,478	\$58.83 \$122,366	\$61.19 \$127,275	\$63.54 \$132,163	\$65.89 \$137,051
E91	\$52.10 \$108,368	\$54.71 \$113,797	\$57.32 \$119,226	\$59.92 \$124,634	\$62.53 \$130,062	\$65.13 \$135,470	\$67.74 \$140,899	\$70.34 \$146,307	\$72.95 \$151,736