



**American Federation of State, County, and
Municipal Employees, AFL-CIO (AFSCME)
Pay Scale - Effective 7/1/2018 - 2.5%**

Grade	1	2	3	4	5	6	7
A11	\$11.23 \$23,348.39	\$11.79 \$24,524.86	\$12.38 \$25,746.58	\$13.00 \$27,036.17	\$13.65 \$28,393.64	\$14.33 \$29,796.35	\$15.04 \$31,289.56
A12	\$13.66 \$28,416.26	\$14.34 \$29,818.97	\$15.05 \$31,312.18	\$15.80 \$32,873.27	\$16.60 \$34,524.85	\$17.44 \$36,266.93	\$18.30 \$38,054.26
A13	\$16.09 \$33,461.50	\$16.88 \$35,113.09	\$17.73 \$36,877.79	\$18.62 \$38,732.99	\$19.55 \$40,656.07	\$20.53 \$42,692.26	\$21.56 \$44,841.58
B21	\$18.52 \$38,529.37	\$19.44 \$40,429.82	\$20.42 \$42,466.02	\$21.43 \$44,570.09	\$22.50 \$46,809.91	\$23.63 \$49,140.22	\$24.81 \$51,606.28
B22	\$20.94 \$43,551.99	\$21.99 \$45,746.56	\$23.09 \$48,031.62	\$24.25 \$50,429.81	\$25.45 \$52,941.12	\$26.74 \$55,610.80	\$28.06 \$58,370.98
B23	\$23.37 \$48,619.86	\$24.54 \$51,040.67	\$25.77 \$53,597.23	\$27.05 \$56,266.91	\$28.41 \$59,094.96	\$29.84 \$62,058.76	\$31.33 \$65,158.30
B24	\$25.80 \$53,665.10	\$27.09 \$56,357.41	\$28.44 \$59,162.83	\$29.87 \$62,126.63	\$31.36 \$65,226.18	\$32.93 \$68,484.09	\$34.58 \$71,923.00

*40 hour annual rate based on 2080 hours, rounded