



**International Association of Fire Fighters (IAFF)  
Battalion Chief Bargaining Unit  
Pay Scale - Effective 7/1/2018**

<b>Battalion Chief (Shift)</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>
Annual (HRLY X 2912)	\$109,213.83	\$114,944.65	\$121,033.64
Monthly (Annual / 12)	\$9,101.15	\$9,578.72	\$10,086.14
Bi-Weekly (Hrly X 112)	\$4,200.53	\$4,420.95	\$4,655.14
Hourly (5% between steps)	\$37.50	\$39.47	\$41.56

<b>Battalion Chief</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>
Annual (HRLY X 2080)	\$109,222.36	\$115,000.08	\$120,991.00
Monthly (Annual / 12)	\$9,101.86	\$9,583.34	\$10,082.58
Bi-Weekly (Hrly X 80)	\$4,200.86	\$4,423.08	\$4,653.50
Hourly (5% between steps)	\$52.51	\$55.29	\$58.17

<b>EMS Chief Assistant Fire Marshal</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
Annual (HRLY X 2080)	\$93,530.84	\$97,944.08	\$102,527.88	\$107,367.52	\$112,441.68	\$117,729.04
Monthly (Annual / 12)	\$7,794.24	\$8,162.01	\$8,543.99	\$8,947.29	\$9,370.14	\$9,810.75
Bi-Weekly (Hrly X 80)	\$3,597.34	\$3,767.08	\$3,943.38	\$4,129.52	\$4,324.68	\$4,528.04
Hourly (4.5% between steps)	\$44.97	\$47.09	\$49.29	\$51.62	\$54.06	\$56.60

**Pay Scale - Effective 1/1/2019**

<b>Battalion Chief (Shift)</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>
Annual (HRLY X 2912)	\$110,305.97	\$116,094.09	\$122,243.98
Monthly (Annual / 12)	\$9,192.16	\$9,674.51	\$10,187.00
Bi-Weekly (Hrly X 112)	\$4,242.54	\$4,465.16	\$4,701.69
Hourly (5% between steps)	\$37.88	\$39.87	\$41.98

<b>Battalion Chief</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>
Annual (HRLY X 2080)	\$110,314.58	\$116,150.08	\$122,200.91
Monthly (Annual / 12)	\$9,192.88	\$9,679.17	\$10,183.41
Bi-Weekly (Hrly X 80)	\$4,242.87	\$4,467.31	\$4,700.04
Hourly (5% between steps)	\$53.04	\$55.84	\$58.75

<b>EMS Chief Assistant Fire Marshal</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
Annual (HRLY X 2080)	\$94,466.15	\$98,923.52	\$103,553.16	\$108,441.20	\$113,566.10	\$118,906.33
Monthly (Annual / 12)	\$7,872.18	\$8,243.63	\$8,629.43	\$9,036.77	\$9,463.84	\$9,908.86
Bi-Weekly (Hrly X 80)	\$3,633.31	\$3,804.75	\$3,982.81	\$4,170.82	\$4,367.93	\$4,573.32
Hourly (4.5% between steps)	\$45.42	\$47.56	\$49.79	\$52.14	\$54.60	\$57.17

*Salaries are paid bi-weekly. Monthly and annual salaries are shown for comparison purposes only.*



**International Association of Fire Fighters (IAFF)  
Battalion Chief Bargaining Unit  
Pay Scale - Effective 7/1/2019**

<b>Battalion Chief (Shift)</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>
Annual (HRLY X 2912)	\$113,063.62	\$118,996.45	\$125,300.08
Monthly (Annual / 12)	\$9,421.97	\$9,916.37	\$10,441.67
Bi-Weekly (Hrly X 112)	\$4,348.60	\$4,576.79	\$4,819.23
Hourly (5% between steps)	\$38.83	\$40.86	\$43.03

<b>Battalion Chief</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>
Annual (HRLY X 2080)	113,072.45	\$119,053.83	\$125,255.93
Monthly (Annual / 12)	\$9,422.70	\$9,921.15	\$10,437.99
Bi-Weekly (Hrly X 80)	\$4,348.94	\$4,578.99	\$4,817.54
Hourly (5% between steps)	\$54.36	\$57.24	\$60.22

<b>EMS Chief Assistant Fire Marshal</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
Annual (HRLY X 2080)	\$96,827.80	\$101,396.61	\$106,141.99	\$111,152.23	\$116,405.25	\$121,878.99
Monthly (Annual / 12)	\$8,068.98	\$8,449.72	\$8,845.17	\$9,262.69	\$9,700.44	\$10,156.58
Bi-Weekly (Hrly X 80)	\$3,724.15	\$3,899.87	\$4,082.38	\$4,275.09	\$4,477.12	\$4,687.65
Hourly (4.5% between steps)	\$46.55	\$48.75	\$51.03	\$53.44	\$55.96	\$58.60

**Pay Scale - Effective 1/1/2020**

<b>Battalion Chief (Shift)</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>
Annual (HRLY X 2912)	\$114,194.26	\$120,186.41	\$126,553.08
Monthly (Annual / 12)	\$9,516.19	\$10,015.53	\$10,546.09
Bi-Weekly (Hrly X 112)	\$4,392.09	\$4,622.55	\$4,867.43
Hourly (5% between steps)	\$39.22	\$41.27	\$43.46

<b>Battalion Chief</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>
Annual (HRLY X 2080)	\$114,203.17	\$120,244.37	\$126,508.49
Monthly (Annual / 12)	\$9,516.93	\$10,020.36	\$10,542.37
Bi-Weekly (Hrly X 80)	\$4,392.43	\$4,624.78	\$4,865.71
Hourly (5% between steps)	\$54.91	\$57.81	\$60.82

<b>EMS Chief Assistant Fire Marshal</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
Annual (HRLY X 2080)	\$97,796.08	\$102,410.57	\$107,203.41	\$112,263.75	\$117,569.30	\$123,097.78
Monthly (Annual / 12)	\$8,149.67	\$8,534.21	\$8,933.62	\$9,355.31	\$9,797.44	\$10,258.15
Bi-Weekly (Hrly X 80)	\$3,761.39	\$3,938.87	\$4,123.21	\$4,317.84	\$4,521.90	\$4,734.53
Hourly (4.5% between steps)	\$47.02	\$49.24	\$51.54	\$53.97	\$56.52	\$59.18

*Salaries are paid bi-weekly. Monthly and annual salaries are shown for comparison purposes only.*