

**Memorandum of Understanding**

**Between**

**The City of Springfield**

**And**

**IAFF Local 1395**

40-hour personnel regularly assigned to the training section shall receive an additional 5% of Top Step Firefighter base biweekly salary. Personnel assigned to the training section for light duty or modified duty are not eligible for this incentive pay. This MOU reflects a tentative agreement from negotiations between the City of Springfield and IAFF Local 1395 for section 8.3(d) of their Collective Bargaining Agreement that expired June 30, 2011. This MOU will sunset when the next contract is signed or if parties go to arbitration and the tentative agreement for section 8.3(d) of the Collective Bargaining Agreement is not carried through in arbitration.

For the City:



For the Association:

