



**American Federation of State, County, and  
Municipal Employees, AFL-CIO (AFSCME)  
Pay Scale - Effective 7/1/2016 - 2.0%**

<b>Grade</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>A11</b>	\$10.68 \$22,223.34	\$11.22 \$23,343.12	\$11.78 \$24,505.97	\$12.37 \$25,733.42	\$12.99 \$27,025.47	\$13.63 \$28,360.59	\$14.32 \$29,781.85
<b>A12</b>	\$13.00 \$27,047.01	\$13.65 \$28,382.13	\$14.33 \$29,803.39	\$15.04 \$31,289.25	\$15.80 \$32,861.25	\$16.60 \$34,519.39	\$17.41 \$36,220.59
<b>A13</b>	\$15.31 \$31,849.14	\$16.07 \$33,421.14	\$16.88 \$35,100.81	\$17.72 \$36,866.62	\$18.60 \$38,697.03	\$19.54 \$40,635.11	\$20.52 \$42,680.86
<b>B21</b>	\$17.63 \$36,672.81	\$18.50 \$38,481.69	\$19.43 \$40,419.77	\$20.40 \$42,422.45	\$21.42 \$44,554.34	\$22.49 \$46,772.37	\$23.62 \$49,119.60
<b>B22</b>	\$19.93 \$41,453.41	\$20.93 \$43,542.23	\$21.98 \$45,717.19	\$23.08 \$47,999.82	\$24.23 \$50,390.12	\$25.45 \$52,931.16	\$26.71 \$55,558.34
<b>B23</b>	\$22.25 \$46,277.08	\$23.36 \$48,581.25	\$24.53 \$51,014.61	\$25.75 \$53,555.65	\$27.04 \$56,247.43	\$28.40 \$59,068.42	\$29.82 \$62,018.61
<b>B24</b>	\$24.56 \$51,079.22	\$25.79 \$53,641.79	\$27.07 \$56,312.04	\$28.43 \$59,133.02	\$29.85 \$62,083.21	\$31.34 \$65,184.14	\$32.91 \$68,457.35

\*40 hour annual rate based on 2080 hours, rounded