



**International Association
of Firefighters (IAFF)
Pay Scale (2%)
Effective 7/1/2014**

Titles	Grade		1	2	3	4	5	6
Deputy Fire Marshal (DFM) 1	303	Hourly	\$29.491	\$30.901	\$32.468	\$34.134	\$35.822	\$37.666
		Biweekly	\$2,359.26	\$2,472.12	\$2,597.41	\$2,730.70	\$2,865.77	\$3,013.28
		Annual	\$61,340.85	\$64,275.04	\$67,532.69	\$70,998.28	\$74,510.07	\$78,345.32
DFM 2 EMS Program Officer	306	Hourly	\$33.345	\$34.978	\$36.755	\$38.577	\$40.587	\$42.609
		Biweekly	\$2,667.61	\$2,798.24	\$2,940.42	\$3,086.15	\$3,246.99	\$3,408.71
		Annual	\$69,357.90	\$72,754.18	\$76,450.80	\$80,239.84	\$84,421.64	\$88,626.55
Training Officer/ Training Captain	308	Hourly	\$34.978	\$36.755	\$38.577	\$40.587	\$42.609	\$44.764
		Biweekly	\$2,798.24	\$2,940.42	\$3,086.15	\$3,246.99	\$3,408.71	\$3,581.10
		Annual	\$72,754.18	\$76,450.80	\$80,239.84	\$84,421.64	\$88,626.55	\$93,108.71
Firefighter	310	Hourly	\$19.405	\$20.371	\$21.871	\$23.415	\$24.781	\$26.514
		Biweekly	\$2,052.67	\$2,154.89	\$2,313.51	\$2,476.83	\$2,621.35	\$2,804.65
		Annual	\$53,369.33	\$56,027.10	\$60,151.24	\$64,397.56	\$68,155.11	\$72,920.77
Fire Engineer	311	Hourly	\$21.871	\$22.937	\$24.070	\$25.303	\$26.581	\$28.119
		Biweekly	\$2,313.51	\$2,426.31	\$2,546.15	\$2,676.57	\$2,811.69	\$2,974.43
		Annual	\$60,151.24	\$63,083.95	\$66,199.96	\$69,590.92	\$73,104.07	\$77,335.12
Fire Captain	318	Hourly	\$24.726	\$25.947	\$27.269	\$28.624	\$30.102	\$31.601
		Biweekly	\$2,615.48	\$2,744.72	\$2,884.54	\$3,027.89	\$3,184.16	\$3,342.78
		Annual	\$68,002.36	\$71,362.77	\$74,998.11	\$78,725.11	\$82,788.14	\$86,912.27