



Service Employees International Union (SEIU) Oregon Public Employees Union (OPEU) Pay Scale

Effective 7/1/2012 (2.9% COLA)

* Step 1 - Underfill step
 * Market tied to step 6 (midpoint)
 * Steps 10 & 11 used only when market conditions apply

DBM/ Grade	1	2	3	4	5	6	7	8	9	10	11
A11	\$9.60 \$19,968	\$10.07 \$20,946	\$10.56 \$21,965	\$11.04 \$22,963	\$11.51 \$23,941	\$12.00 \$24,960	\$12.48 \$25,958	\$12.96 \$26,957	\$13.44 \$27,955	\$13.92 \$28,954	\$14.40 \$29,952
A12	\$11.67 \$24,278	\$12.26 \$25,492	\$12.84 \$26,706	\$13.43 \$27,934	\$14.00 \$29,120	\$14.59 \$30,347	\$15.18 \$31,574	\$15.75 \$32,760	\$16.34 \$33,989	\$16.93 \$35,214	\$17.51 \$36,417
A13	\$13.75 \$28,600	\$14.44 \$30,035	\$15.13 \$31,470	\$15.81 \$32,876	\$16.49 \$34,305	\$17.18 \$35,734	\$17.87 \$37,164	\$18.56 \$38,605	\$19.24 \$40,023	\$19.93 \$41,452	\$20.62 \$42,881
B21	\$15.83 \$32,931	\$16.62 \$34,577	\$17.41 \$36,213	\$18.20 \$37,856	\$19.00 \$39,517	\$19.79 \$41,163	\$20.58 \$42,810	\$21.37 \$44,456	\$22.16 \$46,103	\$22.96 \$47,749	\$23.75 \$49,396
B22	\$17.90 \$37,240	\$18.80 \$39,102	\$19.70 \$40,976	\$20.59 \$42,826	\$21.49 \$44,699	\$22.38 \$46,550	\$23.28 \$48,412	\$24.17 \$50,274	\$25.07 \$52,136	\$25.96 \$53,998	\$26.86 \$55,860
B23	\$19.98 \$41,567	\$20.99 \$43,659	\$21.99 \$45,739	\$22.99 \$47,819	\$23.99 \$49,899	\$24.98 \$51,958	\$25.98 \$54,037	\$26.98 \$56,115	\$27.98 \$58,193	\$28.98 \$60,272	\$29.99 \$62,379
B24	\$22.07 \$45,910	\$23.17 \$48,194	\$24.27 \$50,482	\$25.39 \$52,811	\$26.49 \$55,099	\$27.59 \$57,387	\$28.69 \$59,683	\$29.79 \$61,963	\$30.90 \$64,274	\$32.00 \$66,569	\$33.10 \$68,848
B25	\$24.14 \$50,220	\$25.35 \$52,730	\$26.56 \$55,241	\$27.76 \$57,741	\$28.98 \$60,278	\$30.18 \$62,774	\$31.38 \$65,270	\$32.60 \$67,808	\$33.80 \$70,307	\$35.01 \$72,818	\$36.22 \$75,329
B31	\$22.07 \$45,910	\$23.17 \$48,194	\$24.27 \$50,482	\$25.39 \$52,811	\$26.49 \$55,092	\$27.59 \$57,387	\$28.69 \$59,683	\$29.79 \$61,963	\$30.90 \$64,274	\$32.00 \$66,569	\$33.10 \$68,848
B32	\$24.14 \$50,220	\$25.35 \$52,730	\$26.56 \$55,241	\$27.76 \$57,741	\$28.98 \$60,278	\$30.18 \$62,774	\$31.38 \$65,270	\$32.60 \$67,808	\$33.80 \$70,307	\$35.01 \$72,818	\$36.22 \$75,329
C41	\$21.63 \$44,990	\$22.71 \$47,227	\$23.79 \$49,476	\$24.87 \$51,725	\$25.95 \$53,974	\$27.03 \$56,222	\$28.11 \$58,471	\$29.19 \$60,720	\$30.27 \$62,969	\$31.35 \$65,218	\$32.43 \$67,454
C42	\$23.31 \$48,485	\$24.47 \$50,896	\$25.63 \$53,320	\$26.81 \$55,765	\$27.97 \$58,178	\$29.13 \$60,590	\$30.29 \$63,003	\$31.46 \$65,438	\$32.63 \$67,861	\$33.79 \$70,285	\$34.96 \$72,708
C43	\$24.97 \$51,938	\$26.23 \$54,558	\$27.47 \$57,145	\$28.72 \$59,743	\$29.97 \$62,340	\$31.22 \$64,938	\$32.46 \$67,517	\$33.72 \$70,133	\$34.97 \$72,730	\$36.21 \$75,317	\$37.47 \$77,938
C44	\$26.65 \$55,432	\$27.99 \$58,217	\$29.32 \$60,989	\$30.65 \$63,761	\$31.98 \$66,518	\$33.32 \$69,306	\$34.66 \$72,093	\$35.98 \$74,838	\$37.32 \$77,622	\$38.65 \$80,394	\$39.99 \$83,179
C45	\$28.34 \$58,939	\$29.75 \$61,886	\$31.17 \$64,833	\$32.59 \$67,780	\$34.00 \$70,727	\$35.42 \$73,674	\$36.84 \$76,621	\$38.25 \$79,567	\$39.67 \$82,514	\$41.09 \$85,461	\$42.50 \$88,408
C51	\$26.65 \$55,432	\$27.99 \$58,217	\$29.32 \$60,989	\$30.65 \$63,761	\$31.98 \$66,518	\$33.32 \$69,306	\$34.66 \$72,093	\$35.98 \$74,838	\$37.32 \$77,622	\$38.65 \$80,394	\$39.99 \$83,179
C52	\$28.34 \$58,939	\$29.75 \$61,886	\$31.17 \$64,833	\$32.59 \$67,780	\$34.00 \$70,727	\$35.42 \$73,674	\$36.84 \$76,621	\$38.25 \$79,567	\$39.67 \$82,514	\$41.09 \$85,461	\$42.50 \$88,408