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Public Works & Development Director Supplemental Questionnaire 2012.01

Please answer the following questions regarding your knowledge, skills and abilities:

* Please describe a significant project that you managed which was challenging or controversial for the community you served. What approach did you use, what roadblocks did you encounter, and what steps did you take to deliver a successfully completed project?

* Describe an initiative that you sponsored to increase diversity and inclusion in an organization. Include an overview of the initial problem, the steps you took to complete the initiative, the challenges encountered and the resulting outcome.

* If we were to ask people who have worked with you (staff, community members, business leaders) to describe your leadership strengths and weaknesses, what would their responses be?

Thank you.