



Non-Union Protective Services Pay Scale Effective 1/1/2014

DBM/ GRADE	1	2	3	4	5	
C45	\$82,576	\$86,320	\$90,064	\$93,808	\$97,573	(Sergeant)
	\$39.70	\$41.50	\$43.30	\$45.10	\$46.91	
C52 (40 hr)	\$82,576	\$86,320	\$90,064	\$93,808	\$97,573	(Batt Chief - Training)
	\$39.70	\$41.50	\$43.30	\$45.10	\$46.91	
C52 (56 hr)	\$82,584	\$86,312	\$90,068	\$93,796	\$98,688	(Batt Chief - Operations)
	\$28.36	\$29.64	\$30.93	\$32.21	\$33.89	
D63	\$92,810	\$97,032	\$101,254	\$105,477	\$109,699	(Dep Fire Chief & Police Lieutenant)
	\$44.62	\$46.65	\$48.68	\$50.71	\$52.74	
D64/71	\$101,576	\$106,147	\$110,718	\$115,289	\$119,860	(Police Captain)
	\$48.83	\$51.03	\$53.23	\$55.43	\$57.62	

- * Equal dollar amount between steps. 18% overall pay spread.
- * Market tied to step 3 (midpoint).
- * 40 hour annual rate based on 2080 hours
- * 56 hour annual rate based on 2912 hours